



UNIVERSITY  
OF WARSAW



## CALL FOR A POSITION

The Dean of the Faculty of "Artes Liberales", University of Warsaw invites applications for the position of Assistant Professor under the "Excellence Initiative – Research University" Programme.

Ref no	UW/IDUB/2020/24
Position	Postdoc - Assistant Professor
Job type	Research
Scientific discipline	Linguistics (sociolinguistics, environmental linguistics, contact linguistics, anthropological linguistics)
Key words	Societal and individual multilingualism, linguistic-cultural diversity, language and environment
Type of employment	Fixed term employment contract
Working pattern/ Hours	Full time
Number of job offers	1
Salary	Up to PLN 10 000 (gross) per month
Position starts on	April 1 <sup>st</sup> , 2021 or as soon as possible thereafter
Minimum period of employment	18 months; extension for the next 18 months is possible following a positive evaluation of the first work period
Department	Center for Research and Practice in Cultural Continuity, Faculty of "Artes Liberales" and the Faculty of Modern Languages.
Project title	<b>Preparation and launching of an international, multidisciplinary research project: <i>Linguistic-cultural diversity, biodiversity and the environment. Understanding global patterns, local results and social implications; collaboration with the Multilingualism Research Hub UW</i></b>
Project description	<p>The project is part of the Programme Initiative of Excellence: Research University and its main goal is to create an interdisciplinary and international research network focusing on the relationships between linguistic-cultural diversity and biodiversity.</p> <p>The project will embrace preliminary research in selected areas, development of grant applications and securing funding for establishing larger, long-term research. The goal of this multidisciplinary research is to better understand the nature of relationships between the zones in the world with the highest concentrations of both biodiversity and linguistic and cultural diversity, such as New Guinea, the Amazon, Mesoamerica or</p>

ul. Krakowskie Przedmieście 26/28, PL-00-927 Warszawa  
office address:  
ul. Dobra 56/66, pok. 2.68, PL-00-312 Warszawa  
phone: +48 22 55 24 243 do 247  
e-mail: idub@uw.edu.pl  
inicjatywadoskonalosci.uw.edu.pl

	<p>Congo; an important aim will also be to identify key factors favouring diversity and its maintenance in selected areas. This research will require close collaboration of experts in linguistics, cultural studies, anthropology, biology, ecology and economics. It will also involve research into language use in multilingual contexts, individual multilingual competences, language prestige, attitudes and policies at the societal, community and family levels.</p>
<p>Job description and responsibilities</p>	<ol style="list-style-type: none"> <li>1. Development of convincing case studies and empirical studies in selected area(s) and carrying out preliminary research relevant for the project (along with high ranking publications), which will facilitate preparing competitive grant proposals. The thematic scope of preliminary research should embrace societal and/or individual multilingualism in the area(s) of high linguistic-cultural diversity and biodiversity with a clear focus on local environmental strategies supported by and encoded by linguistic and cultural behaviours, resources or traditional knowledge. Another possible line of research embraces the stability of multilingualism in connection to specific models of economy and environmental conditions in the zones of biodiversity.</li> <li>2. Active participation in developing an international network related to the project;</li> <li>3. Direct and active participation in designing, developing and submitting grant applications related to the project;</li> <li>4. Strengthening collaboration and exchange at the University of Warsaw in the field of interdisciplinary language research and multilingualism;</li> <li>5. Preparation of individual and co-authored publications resulting from the project.</li> </ol>
<p>Key requirements</p>	<ol style="list-style-type: none"> <li>1. PhD in linguistics obtained up to 6 years before the application; especially welcome are applicants with PhD in sociolinguistics, applied linguistics, environmental linguistics, anthropological linguistics, contact linguistics or those whose research focused on multilingualism.</li> <li>2. Strong scientific record documented in publications in high-impact international journals or editorials;</li> <li>3. Knowledge of qualitative and quantitative methods of research and data analysis;</li> <li>4. Documented field experience;</li> <li>5. Independence in carrying out research; at least two years of documented research after the completion of the PhD dissertation;</li> <li>6. Ability to design and implement original research and convincing grant proposals;</li> <li>7. Experience of working in an international environment/in international collaboration;</li> <li>8. Proficiency in spoken and written English (at least</li> </ol>

	C1/advanced level); 9. Knowledge of at least one indigenous or minority language.
Application	<ul style="list-style-type: none"> <li>• CV in English;</li> <li>• Cover Letter in English addressing the requirements and the motivation of the applicant for this position;</li> <li>• 1 page proposal of a possible case study or empirical study relevant for the current project;</li> <li>• Pdfs of up to 5 most relevant publications;</li> <li>• Signed information on the processing of personal data by the University of Warsaw (scan) (see: attachment);</li> <li>• Declaration that they have read and accepted the rules for conducting competitions at the University of Warsaw (Zarządzenie nr 106 Rektora UW z dnia 27 września 2019 r.<sup>1</sup>);</li> </ul>
What we offer	Work in a dynamic and inspiring research team strongly based on international collaboration; a possibility of acquiring interdisciplinary research experience and developing as well as implementing their own research ideas.
How to apply	Please send an e-mail to <a href="mailto:justynao@al.uw.edu.pl">justynao@al.uw.edu.pl</a> and <a href="mailto:a.otwinowska@uw.edu.pl">a.otwinowska@uw.edu.pl</a> with the subject line "UW/IDUB/2020/24"
Closing date for applications	February 20, 2021; 11.00 pm CET
Interviews (invited applicants only)	February 24-March 5, 2021
Notification about the results	March 8, 2021
Results will be announced	by e-mail

Note: The competition is the first stage of the recruitment procedure for the position of Assistant professor specified in the University of Warsaw Statute. Its positive conclusion will be the basis for further proceedings. Only the short-listed candidates will be invited to an online interview.

The University of Warsaw reserves the right to cancel the competition without providing reasons.

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<sup>1</sup> <https://monitor.uw.edu.pl/Lists/Uchway/Uchwala.aspx?ID=5034> (English translation available here: [https://inicjatywadoskonosci.uw.edu.pl/wp-content/uploads/sites/11/2020/07/M.2019.282.Zarz\\_.106-EN.pdf](https://inicjatywadoskonosci.uw.edu.pl/wp-content/uploads/sites/11/2020/07/M.2019.282.Zarz_.106-EN.pdf))



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.....  
given and family name

## Information on personal data processing

### Controller

Controller of your personal data processed in connection with the recruitment process is the University of Warsaw, ul. Krakowskie Przedmieście 26/28, 00-927 Warszawa, as the Employer.

Contact with the controller:

- by traditional mail at: University of Warsaw, ul. Krakowskie Przedmieście 26/28, 00-927 Warszawa (name the organizational unit to which your letter is addressed);
- by phone: **22 55 20 355**.

### Data Protection Officer (DPO)

Controller has designated Data Protection Officer whom you may contact via email at [iod@adm.uw.edu.pl](mailto:iod@adm.uw.edu.pl). You may contact the DPO in all matters relating to your personal data processing by the University of Warsaw and the exercise of rights in relation to the processing of personal data.

The DPO, however, does not proceed other matters, like handling recruitment procedures, collecting recruitment documents, providing information on current recruitment process.

### Purpose and legal grounds of data processing

Personal data of candidates for employment shall be processed for recruitment purposes only.

Your personal data shall be processed in the scope as indicated by employment law<sup>2</sup> (*given name (names) and family name, date of birth, contact information as provided, education, professional qualifications, previous employment*) for the purposes of this recruitment process<sup>3</sup>, whereas other data<sup>4</sup> shall be processed based on your consent which may take the following wording:

*I agree to the processing of personal data provided in .... (e.g. CV, cover letter, and other submitted documents) by the University of Warsaw for realising my recruitment process.*

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<sup>2</sup> Art. 22<sup>1</sup> of the law of June 26, 1974 Labour Code (i.e. Journal of Laws 2019 item 1040 with subsequent changes).

<sup>3</sup> Art. 6 section 1 letter b of the Regulation of the European Parliament and the Council (EU) 2016/679 of April 27, 2016 on protection of individual persons with regard to the personal data processing and on the free flow of such data, and also repealing Directive 95/46/EC (general regulation on data protection) (Official Journal EU L 119 of 04.05.2016, page 1, with subsequent changes) (hereinafter as the GDPR).

<sup>4</sup> Art. 6 section 1 letter a of the GDPR.

If your documents include data as mentioned in Art. 9 section 1 of the GDPR (special categories of personal data), processing shall be possible upon your consent to processing such data<sup>5</sup>, which may take the following wording:

*I agree to the processing of special categories of personal data, as mentioned in Art. 9 section 1 of the GDPR, provided in ..... (e.g. CV, cover letter, and other submitted documents) by the University of Warsaw for realising my recruitment process.*

The University of Warsaw shall be also processing your personal data in future recruitment processes upon your consent<sup>6</sup>, which may take the following wording:

*I consent to processing of my personal data for the purposes of any future recruitment processes at the University of Warsaw for the period of the next nine months.*

You may revoke all such consents at any time by, for example, sending an email at justynao@al.uw.edu.pl and a.otwinowska@uw.edu.pl

Be advised that the revocation of your consent does not affect legal compliance of processing which had been completed upon consent before its revocation.<sup>7</sup>

#### **Data retention period**

Your personal data collected in this recruitment process shall be stored within the period of up to 5 years from the planned completion of the “Excellence Initiative – Research University” Programme, i.e. until 31.12.2031.

In case you agree to process your data in future recruitments, your data will be used for this purpose for a period of 9 months from the end of recruitment.

#### **Data recipients**

Officers authorized by the Controller shall have access to your personal data, the processing of which is in the scope of their duties.

#### **Data transfer outside the European Economic Area (EEA)**

Your personal data shall be disclosed to subjects authorized by law. Signing-in is through Google Forms. Your personal data may be also processed by our provider of G-Suit for education by Google Company in their data processing centres.<sup>8</sup> Your data shall be protected under the standards of the Privacy Shield, accepted by the European Commission.<sup>9</sup> This shall guarantee an adequate level of data security.

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<sup>5</sup> Art. 9 section 2 letter a GDPR.

<sup>6</sup> Art. 6 section 1 letter a GDPR.

<sup>7</sup> Art. 7 section 3 GDPR.

<sup>8</sup> <https://www.google.com/about/datacenters/inside/locations/index.html>

<sup>9</sup> <https://www.privacyshield.gov>

### **Rights of the data subject**

Under the GDPR data subjects have the following rights:

- to access data and to receive copies of the actual data;
- to correct (rectify) your personal data;
- to restrict processing of personal data;
- to erase personal data, subject to provisions of Art. 17 section 3 of the GDPR;
- to file a claim with the President of the Personal Data Protection Office, if you believe data processing violates law.

### **Information on the requirement to provide data**

Providing your personal data in the scope resulting from law is necessary to participate in the recruitment process. Providing other personal data is voluntary.

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(place and date)

.....

(Applicant's signature)