



UNIVERSITY
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CALL FOR CANDIDATES

The Dean of the Faculty of Applied Linguistics with the consent of the Rector of the University of Warsaw invites applications for the position of **assistant** [**“asystent”**] **in the group of researchers in the field of linguistics** at the Institute of Applied Linguistics under the “Excellence Initiative – Research University” Programme.

Ref no	UW/IDUB/2021/66, WLS-1220/5-1/2021
Position	assistant
Group	researchers
Scientific discipline	linguistics
Key words	foreign language learning, L2 grit, resilience, autonomy, motivation, face-to-face vs online instruction, structural equation modeling
Type of employment	employment contract
Working pattern/ Hours	1/8
Number of job offers	1
Position starts on	January/February 2022
Minimum period of employment	12 months
Department	Faculty of Applied Linguistics
Action title	The impact of grit and its predictors on face-to-face vs online language learning, in the competition New Ideas in Priority Research Area IV
Project and Action description	<p>The “Excellence Initiative – Research University” is a programme of the minister responsible for higher education and science, which enables the University of Warsaw to raise the level of its research activities, the quality of education and accordingly, the international recognition of the University.</p> <p>Priority Research Area IV, “The Humanities: Crossing Borders, Extending Capabilities”, brings together several related research programmes aimed at strengthening and expanding the potential of humanities research conducted at the University of Warsaw. They will be carried out in close international and inter-disciplinary cooperation in social sciences and life or technical sciences.</p>

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Job description and responsibilities	<ol style="list-style-type: none"> 1. carrying out research activities within the project “The impact of grit and its predictors on face-to-face vs online language learning” 2. recruitment of study participants 3. curation of current publications relevant to the topic of the project 4. preparation of the dataset and advanced multivariate analyses of the collected data 5. write-up of the findings in high-impact peer-refereed international journals as well as conference presentations
Key requirements	<p>general</p> <ol style="list-style-type: none"> 1. MA degree in Applied Linguistics <u>and</u> 2. MA degree in Psychology (major: Educational Psychology); <p>research</p> <ol style="list-style-type: none"> 1. experience working in research projects and/or grants in the field of second language studies during the last 3 years, 2. at least 5 years of experience conducting psychological research documented by publications, 3. familiarity with psychological and second language measurement methods and experience in their application documented by publications, 4. research experience in second language acquisition documented by publications in Q1 journals, 5. research experience in the field of educational psychology documented by at least three publications as first author in Q1 journals during the last year, 6. familiarity with advanced multivariate statistical analysis methods and data mining documented by publications in Q1 journals, 7. scientific achievements confirmed by at least 4 citations in the Scopus database, 8. experience in writing research grants (e.g., applying for NCN funding), 9. ability to write scientific publications in English <p>teaching</p> <ol style="list-style-type: none"> 1. minimum 5 years of teaching experience in a higher education institution in at least one of the following disciplines: linguistics or psychology; <p>additional</p> <ol style="list-style-type: none"> 1. familiarity with statistical analysis and data visualisation using SPSS, Amos, STATISTICA with SEPATH module, and R,

	<ol style="list-style-type: none"> 2. ability to create conference posters and use CorelDRAW, Adobe Photoshop and Adobe InDesign graphic design software, 3. ability to collaborate in a research team, 4. willingness to develop knowledge and acquire new experience, 5. willingness to share knowledge, research results and experience, 6. excellent work organisation, 7. creativity and initiative.
Application	<ul style="list-style-type: none"> • a letter of application addressed to the Rector, requesting employment; • personal questionnaire for a person applying for employment and information on personal data processing (to be downloaded from the UW website: https://bsp.adm.uw.edu.pl/bsp-druki-do-pobrania/) • a declaration of commitment to undertake employment at the University of Warsaw as the principal place of employment (to be downloaded from the UW website: https://bsp.adm.uw.edu.pl/bsp-druki-do-pobrania/), • a statement confirming that the candidate is familiar with and accepts the rules of conducting competitions for the position of an academic teacher at the University of Warsaw: https://monitor.uw.edu.pl/Lists/Uchway/Attachments/5034/M.2019.282.Zarz.106.pdf • master diploma in applied linguistics in the discipline of linguistics; • master diploma in psychology; • information on experience working on research projects and/or grants in the field of second language studies; • information on experience in conducting psychological research documented by publications; • information on familiarity with psychological and second language measurement methods as well as experience in their application documented by publications; • information on research experience in second language acquisition documented by publications in Q1 journals as well as in educational psychology documented by at least three publications as first author in Q1 journals during the last year; • information on familiarity with advanced multivariate statistical analysis methods and data mining documented by publications in Q1 journals; • information on scientific achievements confirmed by at least 4 citations in the Scopus database; • information on experience writing research grants (e.g., applying for NCN funding);

	<ul style="list-style-type: none"> • information confirming a minimum of 5 years of teaching experience in a higher education institution in at least one of the following disciplines: linguistics or psychology. • signed consent to the processing of personal data by the University of Warsaw, attached to this call.
What we offer	<ul style="list-style-type: none"> • fixed-term part-time (1/8) employment contract (12 months) • flexible working hours
How to apply	in person or by regular mail to the Dean's Office of the Faculty of Applied Linguistics, ul. Szturmowa 4 (room 307) from 9 a.m. to 1 p.m.
Selection and recruitment procedure	<p>The call is the first stage of the procedure for recruitment to the position of an academic instructor specified in the Statutes of the University of Warsaw, and its positive outcome constitutes the basis for further proceedings. After a preliminary analysis of the submitted applications, shortlisted candidates will be contacted for further stages of the recruitment procedure.</p> <p>The University of Warsaw reserves the right to cancel the competition without providing a reason.</p>
Closing date for applications	05.01.2022
Notification about the results	18.01.2022
Results will be announced	by e-mail



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.....
given and family name

Information on personal data processing

Controller

The controller of your personal data, which is processed in connection with employee recruitment, is the University of Warsaw, ul. Krakowskie Przedmieście 26/28, 00-927 Warszawa, as the Employer.

Contact with the controller:

- by traditional mail at: University of Warsaw, ul. Krakowskie Przedmieście 26/28, 00-927 Warszawa (specify the organisational unit to which your letter is addressed);
- by phone: **22 55 20 355**.

Data Protection Officer (DPO)

The controller has a designated Data Protection Officer, whom you may contact via email at iod@adm.uw.edu.pl. You may contact the DPO about all matters relating to the processing of your personal data by the University of Warsaw and in order to exercise your rights in relation to the processing of personal data.

The DPO, however, does not perform other functions, such as handling recruitment procedures, collecting recruitment documents, or providing current information on the recruitment process.

Purpose and legal grounds of data processing

The personal data of candidates for employment shall be processed for recruitment purposes only.

Your personal data shall be processed in the scope indicated by employment law¹ (*given name (names) and family name, date of birth, contact information as provided, education, professional qualifications, previous employment*) for the purposes of this recruitment process², whereas other data³ shall be processed based upon your consent, which may take the following wording:

I agree to the processing of my personal data provided in (e.g., CV, cover letter, and other documents submitted) for the recruitment process conducted by the University of Warsaw.

¹ Art. 22¹ of the law of June 26, 1974 Labour Code (i.e. Journal of Laws 2019 item 1040 with subsequent changes).

² Art. 6 section 1 letter b of the Regulation of the European Parliament and the Council (EU) 2016/679 of April 27, 2016 on protection of individual persons with regard to personal data processing and on the free flow of such data, and also repealing Directive 95/46/EC (general regulation on data protection) (Official Journal EU L 119 of 04.05.2016, page 1, with subsequent changes) (hereinafter referred to as the GDPR).

³ Art. 6 section 1 letter a of the GDPR.

If your documents include data as included in Art. 9 section 1 of the GDPR (special categories of personal data), processing shall be possible upon your consent to processing such data⁴, which may take the following wording:

I agree to the processing of special categories of my personal data, as stated in Art. 9 section 1 of the GDPR, provided in (e.g., CV, cover letter, and other submitted documents) by the University of Warsaw for conducting the recruitment process.

The University of Warsaw will also process your personal data in future recruitment processes upon your consent⁵, which may take the following wording:

I consent to the processing of my personal data for the purposes of any future recruitment processes at the University of Warsaw, for the period of the next nine months.

You may revoke all such consents at any time, for example by sending an email to wls@uw.edu.pl

Be advised that the revocation of your consent does not affect the lawfulness of the processing of personal data, which had been completed upon consent and before its revocation.⁶

Data retention period

Your personal data collected in this recruitment process shall be stored within the period of up to 5 years from the planned completion of the “Excellence Initiative – Research University” Programme, i.e. until 31.12.2031.

In case you agree to process your data in future recruitments, your data will be used for this purpose for a period of 9 months from the end of recruitment.

Data recipients

Officers authorized by the Controller shall have access to your personal data, the processing of which is within the scope of their duties.

Data transfer outside the European Economic Area (EEA)

Your personal data shall be disclosed to subjects authorized by law. Your personal data may be also processed by the provider of the G-Suite services for education by the Google Corporation in their data processing centres.⁷

⁴ Art. 9 section 2 letter a GDPR.

⁵ Art. 6 section 1 letter a GDPR.

⁶ Art. 7 section 3 GDPR.

⁷ <https://www.google.com/about/datacenters/inside/locations/index.html>

Rights of the data subject

Under the GDPR, data subjects have the following rights:

- to access data and to receive copies of the current data;
- to correct (rectify) your personal data;
- to limit processing of personal data;
- to remove personal data, subject to provisions of Art. 17 section 3 of the GDPR;
- to file a claim with the President of the Personal Data Protection Office, if you believe data processing is in violation of the law.

Information on the requirement to provide data

Providing your personal data in the scope resulting from law is necessary to participate in the recruitment process. Providing other personal data is voluntary.

.....
(place and date)

.....
(applicant's signature)