



UNIVERSITY  
OF WARSAW



EXCELLENCE INITIATIVE  
**RESEARCH  
UNIVERSITY**

## CALL FOR CANDIDATES

The Dean of the Faculty of Physics at the University of Warsaw invites applications for the position of **an adjunct professor** under the “Excellence Initiative – Research University” Programme.

Ref no	UW/IDUB/2021/81
Position	assistant professor (adjunct)
Job classification	research
Scientific discipline	physical sciences
Key words	theoretical physics, experimental physics, astronomy, geophysics, biophysics, mathematical physics, chemistry, geology
Type of employment	employment contract
Working pattern/ Hours	full time
Number of job offers	2
Salary	8 000 – 11 000 PLN gross per month
Position starts on	01.10.2022
Minimum period of employment	1 year (extendable to 2 years, subject to a successful evaluation after the first year)
Department	The Faculty of Physics
Project and Action description	<p>The “Excellence Initiative – Research University” is a programme of the minister responsible for higher education and science, which enables the University of Warsaw to raise the level of its research activities, the quality of education and accordingly, the international recognition of the University.</p> <p>Recruited persons will perform their duties in Action II.3.11 “Creation of the International Research Network in Applications of Subatomic Physics, Astronomy and Chemistry to Investigation of the Early Universe”. The aim of the activity is to support, intensify and initiate research in the field of subatomic physics, astronomy, geochemistry, and mineralogy conducted at the University of Warsaw, with particular emphasis on topics related to exploring the initial stages of the evolution of the Universe.</p>

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	<p>The vacancy will be a research post, which is open to outstanding researchers in the preliminary stages of their scientific careers. Candidates who obtained a doctoral degree no more than 10 years prior to applying for the position will be definitely preferred (this period does not include parental and childcare leaves).</p> <p>We expect candidates to offer modern research topics and to cooperate with research groups who are working at the University of Warsaw.</p>
Job description and responsibilities	<ul style="list-style-type: none"> <li>• conducting research on the implementation of the project in cooperation with an existing research group at the University of Warsaw;</li> <li>• publishing research results in leading journals such as JHEP, PRD, PRL, PLB, Nucl.Phys B, etc.</li> </ul>
Key requirements	<p>Requirements:</p> <ul style="list-style-type: none"> <li>• fulfilment of the conditions set out in the Act of July 20, 2018 - Law on Higher Education and Science (i.e., Journal Of Laws of 2021, item 478 as amended) and the Statute of the University of Warsaw (Resolution No. 443 of the Senate of the University of Warsaw, of 26 June 2019, Monitor item 190);</li> <li>• holding a PhD in theoretical physics, experimental physics, astronomy, geophysics, biophysics, mathematical physics, chemistry, or geology,</li> <li>• possessing experience in conducting research on the applications of subatomic physics, astronomy, chemistry, or geology to the study of the early universe,</li> <li>• having outstanding scientific achievements, confirmed by publications,</li> <li>• availability to start the job no later than 1 October 2022,</li> <li>• a very good command of English.</li> </ul> <p>Mobility will be an essential element of the evaluation; in particular, candidates who have not studied or worked at the University of Warsaw during the 3 years prior to applying will be definitely preferred.</p>
Application	<ul style="list-style-type: none"> <li>• a motivation letter;</li> <li>• a copy of the PhD diploma,</li> <li>• a description of the research project, which should consider existing laboratory infrastructure at the University of Warsaw and its staff,</li> <li>• an initial approval and positive recommendation from an independent researcher at the University of Warsaw, confirmed by the director of the institute where the project would be implemented,</li> </ul>

	<ul style="list-style-type: none"> <li>• a CV containing contact details,</li> <li>• a list of publications (in a PDF file) with citations not including self-citations, according to Web of Science (and the Hirsch index), indicating the three achievements that the candidate considers the most important,</li> <li>• opinions about the candidate from at least two independent research workers – <b>the opinions are confidential and should be sent directly to the e-mail address <a href="mailto:pob2.3.11@uw.edu.pl">pob2.3.11@uw.edu.pl</a></b></li> <li>• copies of other diplomas confirming the candidate's qualifications,</li> <li>• a statement (scan) in which the candidate signs a confirmation of having read and accepted the rules of conducting competitions, as set out in Ordinance No. 106 of the Rector of the University of Warsaw from 27 September 2019, on specifying the detailed rules and procedures for conducting a competition for the position of an academic teacher at the University of Warsaw<sup>1</sup>;</li> <li>• a signed declaration (scan) of consent to the processing of personal data, attached to this announcement.</li> </ul>
What we offer	<ul style="list-style-type: none"> <li>• the competition winner will receive a budget of 15,000 PLN/year, to be allocated to travel and / or equipment;</li> <li>• we offer work in a dynamic team, implementing projects in international cooperation.</li> </ul>
How to apply	by e-mail to the address <a href="mailto:pob2.3.11@uw.edu.pl">pob2.3.11@uw.edu.pl</a> with the subject line "UW/IDUB/2021/81"
Selection and recruitment procedure	<p>Selected candidates will be invited for an interview with the Recruitment Committee. The selected candidates will be notified individually about the date of the interview.</p> <p>The Committee reserves the right to perform a preliminary evaluation of applications prior to the full evaluation of applicants.</p> <p>Prior to commencing employment, the candidate selected in the competition is required to submit original documents, for the purpose of certifying copies or reproductions of the documents.</p> <p>The competition is the first stage of the recruitment procedure for the position of an adjunct, as specified in the Statute of the University of Warsaw, and its positive outcome is the basis for further proceedings.</p> <p>The University of Warsaw reserves the right to close the competition without stating the reason.</p>

<sup>1</sup><https://monitor.uw.edu.pl/Lists/Uchway/Uchwa%C5%82a.aspx?ID=5592>

Closing date for applications	04.03.2022
Estimated date of the competition settlement	25.03.2022
Results will be announced	by e-mail



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.....  
given and family name

## Information on personal data processing

### Controller

The controller of your personal data, which is processed in connection with employee recruitment, is the University of Warsaw, ul. Krakowskie Przedmieście 26/28, 00-927 Warszawa, as the Employer.

Contact with the controller:

- by traditional mail at: University of Warsaw, ul. Krakowskie Przedmieście 26/28, 00-927 Warszawa (specify the organisational unit to which your letter is addressed);
- by phone: **22 55 20 355**.

### Data Protection Officer (DPO)

The controller has a designated Data Protection Officer, whom you may contact via email at [iod@adm.uw.edu.pl](mailto:iod@adm.uw.edu.pl). You may contact the DPO about all matters relating to the processing of your personal data by the University of Warsaw and in order to exercise your rights in relation to the processing of personal data.

The DPO, however, does not perform other functions, such as handling recruitment procedures, collecting recruitment documents, or providing current information on the recruitment process.

### Purpose and legal grounds of data processing

The personal data of candidates for employment shall be processed for recruitment purposes only.

Your personal data shall be processed in the scope indicated by employment law<sup>2</sup> (*given name (names) and family name, date of birth, contact information as provided, education, professional qualifications, previous employment*) for the purposes of this recruitment process<sup>3</sup>, whereas other data<sup>4</sup> shall be processed based upon your consent, which may take the following wording:

*I agree to the processing of my personal data provided in .... (e.g., CV, cover letter, and other documents submitted) for the recruitment process conducted by the University of Warsaw.*

<sup>2</sup> Art. 22<sup>1</sup> of the law of June 26, 1974 Labour Code (i.e. Journal of Laws 2019 item 1040 with subsequent changes).

<sup>3</sup> Art. 6 section 1 letter b of the Regulation of the European Parliament and the Council (EU) 2016/679 of April 27, 2016 on protection of individual persons with regard to personal data processing and on the free flow of such data, and also repealing Directive 95/46/EC (general regulation on data protection) (Official Journal EU L 119 of 04.05.2016, page 1, with subsequent changes) (hereinafter referred to as the GDPR).

<sup>4</sup> Art. 6 section 1 letter a of the GDPR.

If your documents include data as included in Art. 9 section 1 of the GDPR (special categories of personal data), processing shall be possible upon your consent to processing such data<sup>5</sup>, which may take the following wording:

*I agree to the processing of special categories of my personal data, as stated in Art. 9 section 1 of the GDPR, provided in ..... (e.g., CV, cover letter, and other submitted documents) by the University of Warsaw for conducting the recruitment process.*

The University of Warsaw will also process your personal data in future recruitment processes upon your consent<sup>6</sup>, which may take the following wording:

*I consent to the processing of my personal data for the purposes of any future recruitment processes at the University of Warsaw, for the period of the next nine months.*

You may revoke all such consents at any time, for example by sending an email to [pob2.3.11@uw.edu.pl](mailto:pob2.3.11@uw.edu.pl)

Be advised that the revocation of your consent does not affect the lawfulness of the processing of personal data, which had been completed upon consent and before its revocation.<sup>7</sup>

## **Data retention period**

Your personal data collected in this recruitment process shall be stored within the period of up to 5 years from the planned completion of the “Excellence Initiative – Research University” Programme, i.e. until 31.12.2031.

In case you agree to process your data in future recruitments, your data will be used for this purpose for a period of 9 months from the end of recruitment.

## **Data recipients**

Officers authorized by the Controller shall have access to your personal data, the processing of which is within the scope of their duties.

## **Data transfer outside the European Economic Area (EEA)**

Your personal data shall be disclosed to subjects authorized by law. Your personal data may be also processed by the provider of the G-Suite services for education by the Google Corporation in their data processing centres.<sup>8</sup>

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<sup>5</sup> Art. 9 section 2 letter a GDPR.

<sup>6</sup> Art. 6 section 1 letter a GDPR.

<sup>7</sup> Art. 7 section 3 GDPR.

<sup>8</sup> <https://www.google.com/about/datacenters/inside/locations/index.html>

## **Rights of the data subject**

Under the GDPR, data subjects have the following rights:

- to access data and to receive copies of the current data;
- to correct (rectify) your personal data;
- to limit processing of personal data;
- to remove personal data, subject to provisions of Art. 17 section 3 of the GDPR;
- to file a claim with the President of the Personal Data Protection Office, if you believe data processing is in violation of the law.

## **Information on the requirement to provide data**

Providing your personal data in the scope resulting from law is necessary to participate in the recruitment process. Providing other personal data is voluntary.

.....  
(place and date)

.....  
(applicant's signature)