



UNIVERSITY
OF WARSAW



CALL FOR A POSITION

The Dean of the Faculty of “Artes Liberales”, University of Warsaw invites applications for the position of Assistant under the “Excellence Initiative – Research University” Programme.

Ref no	UW/IDUB/2022/10
Position	assistant
Job type	research and research support
Scientific discipline	sociolinguistics, anthropological linguistics, environmental linguistics, contact linguistics, language planning and revitalization
Key words	societal and individual multilingualism, linguistic-cultural diversity, language and environment, Indigenous languages
Type of employment	fixed-term employment contract
Working pattern/ Hours	full time
Number of job offers	1
Salary	ca. 5500 PLN (gross) per month
Position starts on	June 1 st , 2022 or as soon as possible thereafter
Minimum period of employment	18 months; extension for the next 18 months is possible
Department	Center for Research and Practice in Cultural Continuity, Faculty of “Artes Liberales”
Project title	Multidisciplinary research project <i>Linguistic-cultural diversity, biodiversity and the environment. Understanding global patterns, local results and social implications</i>
Project and position description	<p>The “Excellence Initiative – Research University” is a programme of the minister responsible for higher education and science, which enables the University of Warsaw to raise the level of its research activities, the quality of education and accordingly, the international recognition of the University.</p> <p>The project is part of the Program Initiative of Excellence: Research University and its main goal is to create an interdisciplinary and international research</p>

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	<p>network focusing on the relationships between linguistic-cultural diversity and biodiversity.</p> <p>The position will involve research in selected multilingual and biologically diverse areas of Mexico where at least two Indigenous languages are spoken in addition to Spanish. The goal of this research is to better understand the nature of relationships between linguistic-cultural diversity and the environment/biodiversity in contemporary Mesoamerica, with a focus on key factors favoring multilingualism and its maintenance in selected areas as well as the connection between language practices and traditional knowledge. The planned research will also involve language use in multilingual ecologies, individual multilingual competences, language prestige, attitudes and policies at the societal, community and family levels. The researcher employed will also create an individual grant proposal for external funding and/or collaborate on team grant proposals.</p>
Job responsibilities	<ol style="list-style-type: none"> 1. Fieldwork design and carrying out fieldwork in selected multilingual hotspots in Mexico, with a clear focus on patterns of linguistic-cultural diversity, local environmental strategies supported and encoded by linguistic and cultural behaviors, resources or traditional knowledge, the stability of multilingualism in connection to specific models of economy and environmental conditions in the zones of biodiversity. 2. Analysis and interpretation of quantitative and qualitative data obtained in fieldwork 3. Preparation of individual and co-authored publications resulting from the research 4. Active participation in developing an international network related to the project as well as collaboration with Indigenous communities 5. Direct and active participation in designing, developing and submitting grant applications related to the project;
Key requirements	<ol style="list-style-type: none"> 1. MA in linguistics and at least 5 years of research experience is required; 2. PhD degree in linguistics or close to completion PhD or very advanced level of development of PhD dissertation; especially welcome are applicants whose dissertation is in sociolinguistics, applied linguistics, environmental linguistics, or anthropological linguistics;

	<ol style="list-style-type: none"> 3. Strong scientific record documented in publications in high-impact international journals and editorials; 4. Documented extensive field experience in Indigenous communities; fieldwork experience in Mexico is particularly relevant; 5. Knowledge of qualitative and quantitative methods of research and data analysis; 6. Knowledge of colonial Nahuatl and very good practical knowledge of one or more variants of modern Nahuatl or another major Indigenous language spoken in Mexico; knowledge of other Indigenous languages will be an asset; 7. Ability to design and implement original research; 8. Experience of working in an international environment/in international collaboration; 9. Documented interdisciplinary research experience; 10. Proficiency in spoken and written English and Spanish (at least C1/advanced level); 11. Documented engagement and experience in language revitalization, decolonizing research and/or community-based activities will be a strong asset; 12. Experience of long-term collaboration with Indigenous communities will be a strong asset.
Application	<ul style="list-style-type: none"> ● CV in English; ● cover Letter in English addressing the requirements and the motivation of the applicant for this position; ● a copy/scan of the PhD diploma or documentary evidence of very advanced level of development of PhD dissertation; ● PDFs of most relevant publications (minimum 3); ● signed information on the processing of personal data by the University of Warsaw (scan) (see: attachment); ● signed questionnaire for the person applying for employment¹; ● declaration that they have read and accepted the rules for conducting competitions at the University of Warsaw (Ordinance No. 106 of the Rector of the University of Warsaw dated 27 September 2019 on defining detailed rules and procedures for holding a competition for the position of an academic teacher at the University of Warsaw²)

¹ https://bsp.adm.uw.edu.pl/wp-content/uploads/sites/18/2021/01/KWESTIONARIUSZ_OSOBOWY_KANDYDAT_11_2019_EN.docx

² Consolidated text: <https://monitor.uw.edu.pl/Lists/Uchway/Uchwa%C5%82a.aspx?ID=5592>

What we offer	Work in a dynamic and inspiring research team strongly based on international collaboration; a possibility of acquiring interdisciplinary research experience and developing as well as implementing their own research ideas.
How to apply	Please send an e-mail to z.roslaniec@al.uw.edu.pl with the subject line "UW/IDUB/2022/10"
Questions	If you have any further questions, please contact z.roslaniec@al.uw.edu.pl
Closing date for applications	May 15, 2022
Interviews (invited applicants only)	May 17-18, 2022
Notification about the results	May 20, 2022
Results will be announced	by e-mail

Note: The competition is the first stage of the recruitment procedure for the position of Assistant professor specified in the University of Warsaw Statute. Its positive conclusion will be the basis for further proceedings. Only the short-listed candidates will be invited to an online interview.

The University of Warsaw reserves the right to cancel the competition without providing reasons.



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given and family name

Information on personal data processing

Controller

Controller of your personal data processed in connection with the recruitment process is the University of Warsaw, ul. Krakowskie Przedmieście 26/28, 00-927 Warszawa, as the Employer.

Contact with the controller:

- by traditional mail at: University of Warsaw, ul. Krakowskie Przedmieście 26/28, 00-927 Warszawa (name the organizational unit to which your letter is addressed);
- by phone: **22 55 20 355**.

Data Protection Officer (DPO)

Controller has designated Data Protection Officer whom you may contact via email at iod@adm.uw.edu.pl. You may contact the DPO in all matters relating to your personal data processing by the University of Warsaw and the exercise of rights in relation to the processing of personal data.

The DPO, however, does not proceed other matters, like handling recruitment procedures, collecting recruitment documents, providing information on current recruitment process.

Purpose and legal grounds of data processing

Personal data of candidates for employment shall be processed for recruitment purposes only.

Your personal data shall be processed in the scope as indicated by employment law³ (*given name (names) and family name, date of birth, contact information as provided, education, professional qualifications, previous employment*) for the purposes of this recruitment process⁴, whereas other data⁵ shall be processed based on your consent which may take the following wording:

I agree to the processing of personal data provided in (e.g. CV, cover letter, and other submitted documents) by the University of Warsaw for realising my recruitment process.

³ Art. 22¹ of the law of June 26, 1974 Labour Code (i.e. Journal of Laws 2019 item 1040 with subsequent changes).

⁴ Art. 6 section 1 letter b of the Regulation of the European Parliament and the Council (EU) 2016/679 of April 27, 2016 on protection of individual persons with regard to the personal data processing and on the free flow of such data, and also repealing Directive 95/46/EC (general regulation on data protection) (Official Journal EU L 119 of 04.05.2016, page 1, with subsequent changes) (hereinafter as the GDPR).

⁵ Art. 6 section 1 letter a of the GDPR.

If your documents include data as mentioned in Art. 9 section 1 of the GDPR (special categories of personal data), processing shall be possible upon your consent to processing such data⁶, which may take the following wording:

I agree to the processing of special categories of personal data, as mentioned in Art. 9 section 1 of the GDPR, provided in (e.g. CV, cover letter, and other submitted documents) by the University of Warsaw for realising my recruitment process.

The University of Warsaw shall be also processing your personal data in future recruitment processes upon your consent⁷, which may take the following wording:

I consent to processing of my personal data for the purposes of any future recruitment processes at the University of Warsaw for the period of the next nine months.

You may revoke all such consents at any time by, for example, sending an email at justynao@al.uw.edu.pl

Be advised that the revocation of your consent does not affect legal compliance of processing which had been completed upon consent before its revocation.⁸

Data retention period

Your personal data collected in this recruitment process shall be stored within the period of up to 5 years from the planned completion of the “Excellence Initiative – Research University” Programme, i.e. until 31.12.2031.

In case you agree to process your data in future recruitments, your data will be used for this purpose for a period of 9 months from the end of recruitment.

Data recipients

Officers authorized by the Controller shall have access to your personal data, the processing of which is in the scope of their duties.

Data transfer outside the European Economic Area (EEA)

Your personal data shall be disclosed to subjects authorized by law. Signing-in is through Google Forms. Your personal data may be also processed by our provider of G-Suit for education by Google Company in their data processing centres.⁹ Your data shall be protected under the standards of the Privacy Shield, accepted by the European Commission.¹⁰ This shall guarantee an adequate level of data security.

Rights of the data subject

Under the GDPR data subjects have the following rights:

- to access data and to receive copies of the actual data;

⁶ Art. 9 section 2 letter a GDPR.

⁷ Art. 6 section 1 letter a GDPR.

⁸ Art. 7 section 3 GDPR.

⁹ <https://www.google.com/about/datacenters/inside/locations/index.html>

¹⁰ <https://www.privacyshield.gov>

- to correct (rectify) your personal data;
- to restrict processing of personal data;
- to erase personal data, subject to provisions of Art. 17 section 3 of the GDPR;
- to file a claim with the President of the Personal Data Protection Office, if you believe data processing violates law.

Information on the requirement to provide data

Providing your personal data in the scope resulting from law is necessary to participate in the recruitment process. Providing other personal data is voluntary.

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(place and date)

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(Applicant's signature)