



UNIVERSITY  
OF WARSAW



## CALL FOR A POSITION

The Dean of the Faculty of “Artes Liberales”, University of Warsaw invites applications for the position of **Assistant Professor** under the “Excellence Initiative – Research University” Programme.

Ref no	UW/IDUB/2022/31
Position	postdoc – assistant professor
Job type	research
Scientific discipline	linguistics (general linguistic, sociolinguistics, environmental linguistics, computational linguistics, anthropological linguistics)
Key words	societal and individual multilingualism, linguistic-cultural diversity and biodiversity, language and environment
Type of employment	fixed term employment contract
Working pattern/ Hours	full time
Number of job offers	1
Salary	up to PLN 10 000 (gross) per month
Position starts on	October 1 <sup>st</sup> , 2022 or as soon as possible thereafter
Minimum period of employment	15 months; extension possible after 15 months, depending on performance and available funding
Department	Center for Research and Practice in Cultural Continuity, Faculty of “Artes Liberales”
Project title	Preparation and launching of an international, multidisciplinary research project: <i>Linguistic-cultural diversity, biodiversity and the environment. Understanding global patterns, local results and social implications</i>
Project description	"Excellence Initiative - Research University" (IDUB) is a programme of the Minister responsible for higher education and science, which enables the University of Warsaw to increase the quality of scientific activity and education, and, consequently, the international recognition of the university.  The project is part of the Programme Initiative of Excellence: Research University and its main goal is to create an interdisciplinary and international research network focusing on the relationships between linguistic-cultural diversity and biodiversity.

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	<p>The project will embrace preliminary research in selected areas, development of grant applications and securing funding for establishing larger, long-term research. The goal of this multidisciplinary research is to better understand the nature of relationships between the zones in the world with the highest concentrations of both biodiversity and linguistic and cultural diversity, such as New Guinea, the Amazon, Mesoamerica or Congo; an important aim will also be to identify key factors favouring diversity and its maintenance in selected areas. This research will require close collaboration of experts in linguistics, cultural studies, anthropology, biology, ecology and economics. It will also involve research into language use in multilingual contexts, individual multilingual competences, language prestige, attitudes and policies at the societal, community and family levels.</p>
<p>Job description and responsibilities</p>	<ul style="list-style-type: none"> <li>• development of convincing case studies and empirical studies in selected area(s) and carrying out preliminary research relevant for the project (along with preparing high ranking publications), which will facilitate preparing competitive grant proposals. The thematic scope of preliminary research should embrace societal and/or individual multilingualism in the area(s) of high linguistic-cultural diversity and biodiversity with a clear focus on local environmental strategies supported by and encoded by linguistic and cultural behaviours, resources or traditional knowledge. Another possible line of research embraces the stability of multilingualism in connection to specific models of economy and environmental conditions in the zones of biodiversity;</li> <li>• analysis of large datasets related to the topic of the project;</li> <li>• active participation in developing an international network related to the project;</li> <li>• direct and active participation in designing, developing and submitting grant applications related to the project;</li> <li>• strengthening collaboration and exchange at the University of Warsaw in the field of interdisciplinary language research and multilingualism;</li> <li>• preparation of individual and co-authored publications resulting from the project.</li> </ul>
<p>Key requirements</p>	<ul style="list-style-type: none"> <li>• The competition is open to candidates who fulfill the following conditions stated in art. 113 of Higher Education Law dated 20.07.2018 (Journal of Laws of the Republic of Poland 2022, item 574).</li> <li>• PhD in linguistics obtained up to 5 years before the application; especially welcome are applicants with PhD in sociolinguistics, environmental linguistics, contact</li> </ul>

	<p>linguistics, anthropological linguistics, or those whose research focused on multilingualism;</p> <ul style="list-style-type: none"> <li>• strong scientific record documented in publications in high-impact international journals or editorials;</li> <li>• documented knowledge of qualitative and quantitative methods of research and data analysis, including especially advanced methods of analysis of large linguistic datasets;</li> <li>• documented field experience;</li> <li>• independence in carrying out research; at least two years of documented research after the completion of the PhD dissertation;</li> <li>• documented ability to design and implement original research and convincing grant proposals;</li> <li>• experience of working in an international environment/in international collaboration;</li> <li>• proficiency in spoken and written English (at least C1/advanced level);</li> <li>• knowledge of at least one Indigenous or minority language;</li> <li>• knowledge of advanced IT tools employed in the analysis of linguistic and other data and/or language(s) of programming would be strong assets.</li> </ul>
Application	<ul style="list-style-type: none"> <li>• CV in English containing contact information, the experience and achievements related to the requirements mentioned above;</li> <li>• a scan of the document certifying a doctoral degree in linguistics;</li> <li>• Cover Letter in English addressing the call requirements and the motivation of the applicant for this position;</li> <li>• a proposal for a case study/cases studies and/or empirical research relevant for the activity <i>Linguistic-cultural diversity, biodiversity and the environment. Understanding global patterns, local results and social implications</i> (maximum 3 pages).</li> <li>• Up to 5 most relevant publications in a pdf format;</li> <li>• Signed information on the processing of personal data by the University of Warsaw (scan) (see: attachment) and insert the appropriate consent from the frame in this document into your CV;</li> </ul>

	<ul style="list-style-type: none"> <li>Signed questionnaire for the person applying for employment<sup>1</sup>;</li> <li>Declaration that they have read and accepted the rules for conducting competitions at the University of Warsaw (Zarządzenie nr 106 Rektora UW z dnia 27 września 2019 r.<sup>2</sup>);</li> </ul>
What we offer	Work in a dynamic and inspiring research team strongly based on international collaboration; a possibility of acquiring interdisciplinary research experience and developing as well as implementing their own research ideas.
How to apply	Please send an e-mail to <a href="mailto:z.roslaniec@al.uw.edu.pl">z.roslaniec@al.uw.edu.pl</a> with the subject line "UW/IDUB/2022/31"
Recruitment procedure	<p>Selected candidates will be invited for a remote interview with the Selection Committee. Interviews will take place between September 2 and September 7, 2022 for selected candidates. Candidates will be notified individually about the date of the possible interview.</p> <p>The Selection Committee reserves the right to conduct a pre-evaluation of applications before a full assessment of the candidates.</p> <p>The successful candidate will be required to submit original documents before being recruited.</p> <p>The competition is the first stage of the recruitment procedure for the position of Assistant professor specified in the University of Warsaw Statute. Its positive conclusion will be the basis for further proceedings. Only the short-listed candidates will be invited to an online interview</p> <p>The University of Warsaw reserves the right to cancel the competition without providing reasons.</p>
Closing date for applications	August 30, 2022, 11:00 pm CET
Notification about the results	September 9, 2022
Results will be announced	by e-mail

<sup>1</sup> [https://bsp.adm.uw.edu.pl/wp-content/uploads/sites/18/2021/01/KWESTIONARIUSZ\\_OSOBOWY\\_KANDYDAT\\_11\\_2019\\_EN.docx](https://bsp.adm.uw.edu.pl/wp-content/uploads/sites/18/2021/01/KWESTIONARIUSZ_OSOBOWY_KANDYDAT_11_2019_EN.docx)

<sup>2</sup> <https://monitor.uw.edu.pl/Lists/Uchway/Uchwala.aspx?ID=5034> (English translation available here: [https://inicjatywadoskonosci.uw.edu.pl/wp-content/uploads/sites/11/2020/07/M.2019.282.Zarz\\_.106-EN.pdf](https://inicjatywadoskonosci.uw.edu.pl/wp-content/uploads/sites/11/2020/07/M.2019.282.Zarz_.106-EN.pdf))



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.....  
given and family name

## Information on personal data processing

### Controller

Controller of your personal data processed in connection with the recruitment process is the University of Warsaw, ul. Krakowskie Przedmieście 26/28, 00-927 Warszawa, as the Employer.

Contact with the controller:

- by traditional mail at: University of Warsaw, ul. Krakowskie Przedmieście 26/28, 00-927 Warszawa (name the organizational unit to which your letter is addressed);
- by phone: **22 55 20 355**.

### Data Protection Officer (DPO)

Controller has designated Data Protection Officer whom you may contact via email at [iod@adm.uw.edu.pl](mailto:iod@adm.uw.edu.pl). You may contact the DPO in all matters relating to your personal data processing by the University of Warsaw and the exercise of rights in relation to the processing of personal data.

The DPO, however, does not proceed other matters, like handling recruitment procedures, collecting recruitment documents, providing information on current recruitment process.

### Purpose and legal grounds of data processing

Personal data of candidates for employment shall be processed for recruitment purposes only.

Your personal data shall be processed in the scope as indicated by employment law<sup>3</sup> (*given name (names) and family name, date of birth, contact information as provided, education, professional qualifications, previous employment*) for the purposes of this recruitment process<sup>4</sup>, whereas other data<sup>5</sup> shall be processed based on your consent which may take the following wording:

*I agree to the processing of personal data provided in .... (e.g. CV, cover letter, and other submitted documents) by the University of Warsaw for realising my recruitment process.*

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<sup>3</sup> Art. 22<sup>1</sup> of the law of June 26, 1974 Labour Code (i.e. Journal of Laws 2019 item 1040 with subsequent changes).

<sup>4</sup> Art. 6 section 1 letter b of the Regulation of the European Parliament and the Council (EU) 2016/679 of April 27, 2016 on protection of individual persons with regard to the personal data processing and on the free flow of such data, and also repealing Directive 95/46/EC (general regulation on data protection) (Official Journal EU L 119 of 04.05.2016, page 1, with subsequent changes) (hereinafter as the GDPR).

<sup>5</sup> Art. 6 section 1 letter a of the GDPR.

If your documents include data as mentioned in Art. 9 section 1 of the GDPR (special categories of personal data), processing shall be possible upon your consent to processing such data<sup>6</sup>, which may take the following wording:

*I agree to the processing of special categories of personal data, as mentioned in Art. 9 section 1 of the GDPR, provided in ..... (e.g. CV, cover letter, and other submitted documents) by the University of Warsaw for realising my recruitment process.*

The University of Warsaw shall be also processing your personal data in future recruitment processes upon your consent<sup>7</sup>, which may take the following wording:

*I consent to processing of my personal data for the purposes of any future recruitment processes at the University of Warsaw for the period of the next nine months.*

You may revoke all such consents at any time by, for example, sending an email at [justynao@al.uw.edu.pl](mailto:justynao@al.uw.edu.pl).

Be advised that the revocation of your consent does not affect legal compliance of processing which had been completed upon consent before its revocation.<sup>8</sup>

#### **Data retention period**

Your personal data collected in this recruitment process shall be stored within the period of up to 5 years from the planned completion of the “Excellence Initiative – Research University” Programme, i.e. until 31.12.2031.

In case you agree to process your data in future recruitments, your data will be used for this purpose for a period of 9 months from the end of recruitment.

#### **Data recipients**

Officers authorized by the Controller shall have access to your personal data, the processing of which is in the scope of their duties.

#### **Data transfer outside the European Economic Area (EEA)**

Your personal data shall be disclosed to subjects authorized by law. Signing-in is through Google Forms. Your personal data may be also processed by our provider of G-Suit for education by Google Company in their data processing centres.<sup>9</sup> Your data shall be protected under the standards of the Privacy Shield, accepted by the European Commission.<sup>10</sup> This shall guarantee an adequate level of data security.

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<sup>6</sup> Art. 9 section 2 letter a GDPR.

<sup>7</sup> Art. 6 section 1 letter a GDPR.

<sup>8</sup> Art. 7 section 3 GDPR.

<sup>9</sup> <https://www.google.com/about/datacenters/inside/locations/index.html>

<sup>10</sup> <https://www.privacyshield.gov>

**Rights of the data subject**

Under the GDPR data subjects have the following rights:

- to access data and to receive copies of the actual data;
- to correct (rectify) your personal data;
- to restrict processing of personal data;
- to erase personal data, subject to provisions of Art. 17 section 3 of the GDPR;
- to file a claim with the President of the Personal Data Protection Office, if you believe data processing violates law.

**Information on the requirement to provide data**

Providing your personal data in the scope resulting from law is necessary to participate in the recruitment process. Providing other personal data is voluntary.

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(place and date)

.....

(Applicant's signature)