



UNIwersytet  
Warszawski



## COMPETITION ANNOUNCEMENT

The Director of the Centre of Migration Research (OBM) has announced a competition for the position of **assistant professor** under the "Excellence Initiative – Research University" (IDUB) Programme.

Announcement number	UW/IDUB/2022/46
Position	assistant professor (adjunct)
Job Classification	research
Academic discipline	social communication and media sciences, political and administrative sciences, sociological sciences
Keywords	information sciences, data science, data analysis, computational sociology, social communication and media sciences, political and administrative sciences, sociological sciences
Employment type	fixed-term employment contract
Work time	full-time
Number of positions	2
Remuneration	up to 8,000 PLN gross per month
Planned starting date	April 2023 or as soon as possible – to be agreed with the selected candidate
Minimum employment period	12 months, extendable by another 12 months, subject to a successful evaluation. The extension for another 12 months is dependent upon the extension of financing for the Action, after 2023.
Organisational unit at UW	The Centre of Migration Research (OBM)
IDUB Action title	I.1.2. Excellent Researchers for Research Excellence
Description of the Programme and Activities	'Excellence Initiative - Research University' (IDUB) is a programme of the Ministry of Education and Science, which gives the University of Warsaw opportunities to raise the level of quality of its research activities and education, thereby increasing the international prestige of the University.  The recruited person will perform duties in Action I.1.2. "Excellent Researchers for Research Excellence".

ul. Krakowskie Przedmieście 26/28, 00-927 Warszawa  
IDUB office address:  
ul. Dobra 56/66, room 2.68, 00-312 Warszawa  
phone: +48 22 55 24 243 to 247  
email: idub@uw.edu.pl  
inicjatywadoskonosci.uw.edu.pl

	<p>The aim of the competition is to recruit a researcher to a research team led by an experienced researcher and to cooperate in the implementation of a breakthrough research project in the field of social sciences and "computational social science".</p>
<p>Terms of reference - responsibilities</p>	<ol style="list-style-type: none"> <li>1. co-designing and programming innovative experiments using web-based data;</li> <li>2. co-designing and supervising online experiments on social media platforms;</li> <li>3. using statistical models to test hypotheses using big data sets;</li> <li>4. preparing publications for high-profile journals and international conferences;</li> <li>5. creating journalistic texts to distribute the results of conducted research;</li> <li>6. presentation of research results at international conferences and academic meetings.</li> </ol>
<p>Candidate profile, requirements, qualifications</p>	<p>Requirements:</p> <ul style="list-style-type: none"> <li>• a doctoral degree in the social sciences (or outside of social sciences, if it is an area related to the thematic scope of the competition, i.e., communication sciences, political sciences, information sciences, data science, psychology, computational sociology, economics);</li> <li>• experience with quantitative research methods (e.g., analysis of survey and experimental data using advanced multiple models);</li> <li>• computational skills - many years of experience working in R, Python and other programming languages;</li> <li>• fluency in written and spoken English;</li> <li>• experience with answering important questions in the field of social sciences using computational methods;</li> <li>• experience with analysing survey or experimental data and visualising results;</li> <li>• meeting the conditions set out in Art. 113 of the Act of 20 July 2018 - Law on Higher Education and Science (Journal of Laws of 2022, item 574 as amended) and the Statute of the University of Warsaw (Resolution No. 443 of the Senate of the University of Warsaw, from 26 June 2019, Monitor item 190).</li> </ul> <p>Additional assets:</p> <ul style="list-style-type: none"> <li>• expertise in the design, implementation, and analysis of complex research projects combining one's own</li> </ul>

	<p>reports (experiments/surveys) with digital data (e.g., social media data, online trace data, etc.);</p> <ul style="list-style-type: none"> <li>● publications in international journals, covering at least some of the subject areas or methodological areas of interest to the project;</li> <li>● experience with international cooperation;</li> <li>● high communication and organisational skills;</li> <li>● proactivity, reliability, and independence when conducting research;</li> <li>● teamworking skills.</li> </ul>
Required documents	<p>Obligatory:</p> <ul style="list-style-type: none"> <li>● a CV detailing the candidate's education and experience, with a list of the most important publications and an overview of previous activities and academic achievements (e.g., visits to conferences, courses, awards),</li> <li>● a cover letter presenting the candidate's profile in accordance with the requirements stated in the announcement and the motivation to apply for the offered job,</li> <li>● a scan of the document confirming the holding of a doctoral degree,</li> <li>● a sample of scientific work in English (e.g., journal article, doctoral dissertation),</li> <li>● a statement in which the candidate signs a confirmation of having read and accepted the rules of conducting competitions, as set out in Ordinance No. 106 of the Rector of the University of Warsaw from 27 September 2019, on specifying the detailed rules and procedures for conducting a competition for the position of an academic teacher at the University of Warsaw<sup>1</sup>,</li> <li>● a signed declaration (scan) of consent to the processing of personal data, attached to this announcement,</li> <li>● a signed and completed questionnaire for the applicant for employment<sup>2</sup>,</li> </ul> <p>Optional:</p> <ul style="list-style-type: none"> <li>● a list of people who could be consulted as references for the candidate (reference lists are not required),</li> <li>● a link to your Google Scholar, ORCID, and / or GitHub profile.</li> </ul>

<sup>1</sup> <https://monitor.uw.edu.pl/Lists/Uchway/Uchwa%C5%82a.aspx?ID=5592>

<sup>2</sup>

[https://bsp.adm.uw.edu.pl/wp-content/uploads/sites/18/2020/07/Kwestionariusz-osobowy\\_kandydat\\_11\\_2019.docx](https://bsp.adm.uw.edu.pl/wp-content/uploads/sites/18/2020/07/Kwestionariusz-osobowy_kandydat_11_2019.docx)

We offer	<ul style="list-style-type: none"> <li>• the possibility of obtaining additional remuneration in the event of obtaining external grants;</li> <li>• access to a wide range of training courses for academic teachers;</li> <li>• access to infrastructure (office space, library, IT resources, sports infrastructure);</li> <li>• working with an enthusiastic and international team, open to new collaborators, led by an outstanding researcher in the field of social sciences in the research community at one of the best universities in Central and Eastern Europe, with developed international cooperation;</li> <li>• the opportunity to present work at the best academic conferences, broaden your professional network, and submit publications to the best academic journals;</li> <li>• the opportunity to obtain funds for conducting your own research and financing research trips.</li> </ul>
Form of submitting applications	by email to <a href="mailto:cess@uw.edu.pl">cess@uw.edu.pl</a> with the title "UW/IDUB/2022/46"
Recruitment procedure	<p>The competition is the first stage of the recruitment procedure for the position of an academic teacher, as specified in the Statute of the University of Warsaw, and its positive outcome is the basis for further proceedings.</p> <p>The selection committee reserves the right to perform a preliminary evaluation of applications prior to the full evaluation of applicants.</p> <p>After the initial analysis of the submitted applications, selected candidates will be contacted for the subsequent stages of the recruitment procedure.</p> <p>The University of Warsaw reserves the right to close the competition without stating the reason.</p>
Questions	Please direct your questions to Adam Suwiński at <a href="mailto:a.suwinski@uw.edu.pl">a.suwinski@uw.edu.pl</a>
Deadline for submitting applications	8 <sup>th</sup> March 2023, at 12:00 CET.
The deadline for announcing the results of the competition	March 2023
Form of notifying candidates about the results of the competition	by email



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name and surname

## Information regarding the processing of personal data

### Administrator

The administrator of the data which is processed as part of the recruitment process is the University of Warsaw, ul. Krakowskie Przedmieście 26/28, 00-927 Warszawa.

Contact with the data administrator:

- by mail: University of Warsaw, ul. Krakowskie Przedmieście 26/28, 00-927 Warszawa (please indicate the organisational unit to which the correspondence is addressed);
- by phone: **22 55 20 355**.

### Data Protection Officer (DPO)

The administrator has a designated Data Protection Officer, whom you may contact via email at: [iod@adm.uw.edu.pl](mailto:iod@adm.uw.edu.pl) You may contact the DPO about all matters relating to the processing of your personal data by the University of Warsaw and in order to exercise your rights in relation to the processing of personal data.

The DPO, however, does not perform other functions, such as carrying out recruitment for employment, accepting documents as part of recruitment processes, or providing information on recruitment for work.

### Objectives and legal basis for data processing

Personal data of job candidates will be processed only for recruitment purposes.

Your personal data, in the scope indicated in the provisions of the labour code<sup>3</sup> (*name(s) and surname, date of birth, contact details provided by you, education, professional qualifications, course of previous employment*), will be processed in order to conduct current recruitment procedures<sup>4</sup>, while other data<sup>5</sup> may be processed on the basis of your consent, which may take the following wording:

*I consent to the processing of my personal data contained in (e.g., CV, cover letter and other attached documents) by the University of Warsaw for the purpose of participating in the recruitment process.*

If the documents contain the data referred to in Art. 9 section 1 of the GDPR (special categories of personal data), you will need to consent to their processing<sup>6</sup>, which may take the following wording:

<sup>3</sup>Article 22<sup>1</sup> Act from 26 June 1974 - Labour Code ( Journal of Laws 2019 item1040, with further amendments)

<sup>4</sup>Article 6 section 1 B of the General Data Protection Regulation - Regulation of the European Parliament and of the Council (EU) 2016/679 of 27 April 2016 on the protection of individuals (natural persons) with regard to the processing of personal data and on the free movement of such data and the repeal of Directive 95/46/EC ( Journal of the EU, L 119 from 04.05.2016, page 1, as amended) (hereinafter GDPR).

<sup>5</sup>Article 6 section 1 (a) of the GDPR.

<sup>6</sup>Article 9 section 2 (a) of the GDPR.

*I consent to the processing of special categories of data, as referred to in Art. 9 section 1 of GDPR included in (e.g., CV, cover letter and other attached documents) by the University of Warsaw for the purpose of participating in the recruitment process.*

The University of Warsaw will also process your personal data in subsequent recruitment of employees, if you give your consent<sup>7</sup>, which may be as follows:

*I consent to the processing of my personal data for the purpose of using it in subsequent recruitment conducted by the University of Warsaw for the next 9 months.*

At any time, you may withdraw your consent to any of the above uses of your personal data, by sending an email to the following address: [cess@uw.edu.pl](mailto:cess@uw.edu.pl)

At the same time, we would like to remind you that the withdrawal of your consent does not affect the lawfulness of the processing which was carried out on the basis of your consent before its withdrawal.<sup>8</sup>

#### **Data retention period**

Your personal data collected in the recruitment process will be stored for up to 5 years from the planned end of the IDUB Program, i.e., until 31/12/2031.

If you consent to the use of personal data for the purposes of future recruitment, your data will be used for this purpose for a period of 9 months from the end of the recruitment.

#### **Data recipients**

Access to your personal data will be granted to authorised employees of the administrator, who must process personal data as part of their duties and official tasks.

#### **Data transfer outside the European Economic Area (EEA)**

Your personal data shall be disclosed to subjects authorised by law. Sign-in is through Google Forms. Your personal data may be also processed by the provider of the G-Suite services for education by the Google Corporation in their data processing centres.<sup>9</sup>

#### **Rights of data subjects**

Under the terms of the GDPR, you are entitled to:

- to access your data and to receive copies thereof;
- to correct (rectify) personal data;
- to limit the processing of personal data;
- to remove personal data, subject to the provisions of Art. 17 section 3 of the GDPR;
- to file a claim with the President of the Office for Personal Data Protection, if you believe data processing is in violation of the law.

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<sup>7</sup>Article 6 section 1 (a) of the GDPR.

<sup>8</sup>Article 7 section 3 of the GDPR.

<sup>9</sup><https://www.google.com/about/datacenters/inside/locations/index.html>

**Information on the requirement to provide data**

Providing your personal data to the extent resulting from legal provisions is necessary in order to participate in the recruitment procedure. The provision of personal data is voluntary.

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(place and date)

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(candidate's signature)