

COMPETITION ANNOUNCEMENT

The Director of the Centre for Research on Culture, Language and Mind at the University of Warsaw hereby announces a competition for the position of **assistant professor**, under the "Excellence Initiative – Research University" (IDUB) Programme.

Announcement number	UW/IDUB/2023/12	
Position	postdoc (adjunct)	
Job Classification	research	
Academic discipline	anthropology, philosophy, art studies, biological sciences, psychology	
Keywords	anthropology, philosophy, neuroaesthetics, performance, visual arts, theatre, dance, neurobiology	
Employment type	fixed-term employment contract	
Work time	full-time	
Number of positions	2	
Remuneration	up to 10,000 PLN gross	
Planned starting date	15 June 2023 or as soon as possible	
Expected period of employment	12 months with the possibility of an extension	
Organisational Unit at UW	Centre for Research on Culture, Language and Mind	
IDUB Action title	I.3.5. Establishing a Centre for Research on Culture, Language and Mind	
Description of the Programme and Activities	"Excellence Initiative – Research University" (IDUB) is a programme of the Ministry of Education and Science, which gives the University of Warsaw opportunities to raise the level of quality of its research activities and education, thereby increasing the international prestige of the University.	
	The recruited person will perform duties in POB IV – The Humanities: Crossing Borders, Extending Capabilities in Action I.3.5 – Establishing a Centre for Research on Culture, Language and Mind ("Centre Q").	
	The Centre for Research on Culture, Language and Mind is a newly established University unit where the issue of methodological pluralism is a guiding principle of work and	

reflects the position that we cover a wide range of research methods that have rarely been combined. Everyone who studies human cognition knows beyond any doubt that there is not an exclusively valid research method, and each of those methods has its own strengths and limitations. An important objective of the Centre will be to combine these methods and examine them critically through collaborative efforts and combined methodologies in relation to research on culture, language and mind. https://centrumq.uw.edu.pl/

Terms of reference - responsibilities

- conducting interdisciplinary research within the Centre Q, combining research on art (literature, performance, visual arts, dance, theatre, and others) with methods from other fields such as philosophy, the history of philosophy in the context of contemporary thought, anthropology, psychology, neurobiology, brain imaging, or the use of machine learning methods,
- conducting independent research in the scope covering the tasks of the Centre Q,
- obtaining external grants for research conducted within the Centre Q,
- cooperation with research teams gathered at the Centre Q and active participation in international collaboration,
- dissemination of research results through conference presentations (local and international seminars), as well as by publications in the best international journals and scientific publications, representing the University of Warsaw.

Furthermore:

- the recruited researcher should prepare a draft application for a prestigious international grant or a large grant from a Polish grant institution within 10 months of the date of employment;
- the scope of duties does not foresee teaching duties.

Candidate profile, requirements, qualifications

Requirements:

- meeting the conditions set out in Art. 113 of the Act of 20
 July 2018 Law on Higher Education and Science (
 Journal of Laws of 2022, item 574 as amended) and the
 Statute of the University of Warsaw (Resolution No. 443 of
 the Senate of the University of Warsaw, from 26 June
 2019, Monitor item 190);
- holding a doctoral degree in a subject related to either art studies (literature, dance, theatre, visual arts, etc.) or in an auxiliary field mentioned above: philosophy, psychology, neurobiology, etc.

- experience with conducting interdisciplinary research in the scope described in the information about the Centre Q (https://centrumq.uw.edu.pl/) certified by work in projects or publications
- having a well formulated proposal for the scope of research and a research plan for the entire period of employment, along with a proposal for external sources of financing.

Additional assets:

- knowledge of English, German, or French in speaking and writing;
- a good ability to communicate research results, both in a spoken form and through publications;
- experience with international cooperation,
- proactivity, reliability, and independence when conducting research,
- the ability to complete projects efficiently and on time;
- experience with obtaining external funds for research,
- interdisciplinary or cross-domain research interests;

Required documents

Obligatory:

- a CV detailing the candidate's education and experience, with a list of the most important publications and an overview of previous activities and academic achievements (e.g., visits to conferences, courses, and awards);
- a cover letter presenting the candidate's profile;
- a description of the proposed area of research and a research plan for the period of employment, along with potential sources of financing (2 pages);
- a scan of a document confirming the receipt of a doctoral degree;
- scans of other diplomas confirming the candidate's qualifications;
- a sample of research work in Polish or English (e.g., a journal article);
- a statement in which the candidate signs a confirmation of having read and accepted the rules for conducting competitions, as set out in Ordinance No. 106 of the Rector of the University of Warsaw from 27 September 2019, on specifying the detailed rules and procedures for conducting a competition for the position of an academic teacher at the University of Warsaw⁹,

⁹ https://monitor.uw.edu.pl/Lists/Uchway/Uchwa%C5%82a.aspx?ID=5592

	 a signed declaration (scan) of consent to the processing of personal data, attached to this announcement. a list of 3 people who could be contacted as referees for
	the candidate
We offer	 the possibility of obtaining additional remuneration in the event of obtaining external grants;
	 the possibility of obtaining funds intended to cover necessary, justified costs resulting from the research plan, of up to 10,000 PLN, e.g., travel costs, per diems, and conference fees;
	 access to infrastructure (office space, library, IT infrastructure);
	 support of the Centre Q team and a team of research managers for the preparation of grant projects;
	 freedom to develop research interests;
	 the opportunity to present work at the best academic conferences, broaden your professional network, and submit publications to the best academic journals;
Form of submitting applications	by email to the following address: centrumq@uw.edu.pl with the title "Job offer for an assistant professor at the Centre Q"
Recruitment procedure	The competition is the first stage of the recruitment procedure for the position of an academic teacher, as specified in the Statute of the University of Warsaw, and its positive outcome is the basis for further proceedings.
	The Selection Committee reserves the right to carry out a preliminary evaluation of the applications before the full evaluation of the candidates and to contact the selected candidates in order to carry out further stages of the recruitment procedure.
	The University of Warsaw reserves the right to close the competition without stating the reason.
Questions	Questions should be directed to Dr. Yanna Popova at: y.popova@uw.edu.pl
Deadline for submitting applications	30.05.2023
Expected competition outcome announcement date	30.06.2023
Form of notifying candidates about the results of the competition	by email





First name and last name

Information regarding the processing of personal data

Administrator

The administrator of the data which is processed as part of the recruitment process is the University of Warsaw, ul. Krakowskie Przedmieście 26/28, 00-927 Warszawa.

Contact with the data administrator:

- by mail: University of Warsaw, ul. Krakowskie Przedmieście 26/28, 00-927 Warszawa (please indicate the organisational unit to which the correspondence is addressed);
- by phone: 22 55 20 355.

Data Protection Officer (DPO)

The administrator has a designated Data Protection Officer, whom you may contact via email at: iod@adm.uw.edu.pl You may contact the DPO about all matters relating to the processing of your personal data by the University of Warsaw and in order to exercise your rights in relation to the processing of personal data.

The DPO, however, does not perform other functions, such as carrying out recruitment for employment, accepting documents as part of recruitment processes, or providing information on recruitment for work.

Objectives and legal basis for data processing

Personal data of job candidates will be processed only for recruitment purposes.

Your personal data, in the scope indicated in the provisions of the labour¹⁰ code (name(s) and surname, date of birth, contact details provided by you, education, professional qualifications, course of previous employment), will be processed in order to conduct current recruitment procedures¹¹, while other data¹² may be processed on the basis of your consent, which may take the following wording:

I consent to the processing of my personal data contained in (e.g., CV, cover letter and other attached documents) by the University of Warsaw for the purpose of participating in the recruitment process.

If the documents contain the data referred to in Art. 9, section 1 of the GDPR (special categories of personal data), you will need to consent to their processing¹³, which may take the following wording:

¹⁰ Art. 22¹ Act from 26 June 1974 - Labour Code (Journal of Laws 2019 item1040, with further amendments)

¹¹ Art. 6 item 1 b of the Regulation of the European Parliament and of the Council (EU) 2016/679 of 27 April 2016 on the protection of individuals (natural persons) with regard to the processing of personal data and on the free movement of such data and the repeal of Directive 95/46/EC (general resolution on data protection) Journal of the EU, L 119 from 04.05.2016, page 1, as amended) (hereinafter GDPR).

¹² Art. 6 item 1 (a) of the GDPR.

¹³ Art. 9 section 2 (a) of the GDPR.

I consent to the processing of special categories of data, as referred to in Art. 9 section 1 of the GDPR included in (e.g., CV, cover letter and other attached documents) by the University of Warsaw for the purpose of participating in the recruitment process.

The University of Warsaw will also process your personal data in subsequent recruitment of employees, if you give your consent¹⁴, which may be as follows:

I consent to the processing of my personal data for the purpose of using it in subsequent recruitment conducted by the University of Warsaw, for the next 9 months.

At any time, you may withdraw your consent to any of the above uses of your personal data, by sending an email to the following address: centrumg@uw.edu.pl

At the same time, we would like to remind you that the withdrawal of your consent does not affect the lawfulness of the processing which was carried out on the basis of your consent before its withdrawal.¹⁵

Data retention period

Your personal data collected in the recruitment process will be stored for up to 5 years from the planned end of the IDUB Programme, i.e., until 31/12/2031.

If you consent to the use of personal data for the purposes of future recruitment, your data will be used for this purpose for a period of 9 months from the end of the recruitment.

Data recipients

Access to your personal data will be granted to authorised employees of the administrator, who must process personal data as part of their duties and official tasks.

Data transfer outside the European Economic Area (EEA)

Your personal data shall be disclosed to subjects authorised by law. Sign-in is through Google Forms. Your personal data may be also processed by the provider of the G-Suite services for education by the Google Corporation in their data processing centres. ¹⁶

Rights of data subjects

Under the terms of the GDPR, you are entitled to:

- to access your data and to receive copies thereof;
- to correct (rectify) personal data;
- to limit the processing of personal data;
- to remove personal data, subject to the provisions of Art. 17 section 3 of the GDPR;
- to file a claim with the President of the Office for Personal Data Protection, if you believe data processing is in violation of the law.

¹⁴ Art. 6 item 1 (a) of the GDPR.

¹⁵ Art. 7 section 3 of the GDPR.

¹⁶ https://www.google.com/about/datacenters/inside/locations/index.html

Information on the requirement to provide data			
Providing your personal data to the extent resulting from legal provisions is necessary in order to participate in the recruitment procedure. The provision of personal data is voluntary.			
(place and date)	(candidate's signature)		