



UNIwersytet  
Warszawski



## Call for candidates

The Dean of the Faculty of Economic Sciences at the University of Warsaw hereby announces a competition for the position of assistant professor, under the “Excellence Initiative – Research University” (IDUB) Programme.

Ref no	UW/IDUB/2024/05
Position	assistant Professor
Job type	research
Scientific discipline	economics and finance, sociological sciences
Key words	inequality, mobility, digital data sources, databases, data harmonisation, big data
Type of employment	employment contract
Working pattern/ Hours	full-time
Number of job offers	1
Salary	up to 12,000 PLN gross per month
Position starts on	not later than September 2024
Minimum period of employment	Contract for defined period of time until 31 December 2025
Department	Faculty of Economic Sciences
Action title	Action I.3.9 “Human mobility and inequalities as seen through digital data sources”
Project and Action description	<p>The “Excellence Initiative – Research University” is a programme of the Ministry of Science and Higher Education (MEiN), which gives the University of Warsaw opportunities for raising the quality of its academic research and education, thereby increasing the international prestige of the University.</p> <p>The recruited individual for the position of assistant professor will carry out their responsibilities as part of Action I.3.9 “Human mobility and inequalities as seen through digital data sources”. The main objective of the activity is to create a research program using new types of data (satellite data, spatial data, geospatial data, data from social media and mobile phones, administrative data, etc.) in innovative research on determinants, and measurements of the effects of territorial mobility, social mobility, and economic inequality.</p>

	<p>Research activities carried out as part of Action I.3.9 may relate to methods of obtaining or combining new types of data, harmonising data sets from different sources, or the innovative use of such data. In particular, it is possible to conduct research in the following areas:</p> <ul style="list-style-type: none"> <li>• use of social media content and data from mobile phones to analyse mobility and inequality phenomena;</li> <li>• measuring inequality, poverty, and other distributional phenomena using combined survey data, tax data, census data, and small area statistics methods;</li> <li>• the use of innovative methods for combining administrative and survey data (e.g., capture-recapture) in order to estimate social processes with lower measurability;</li> <li>• the use of satellite imagery and other spatial or geospatial data to study wealth, poverty, and inequality at national, regional, and local levels;</li> <li>• measuring economic inequalities using survey data, administrative tax data, and national account data.</li> </ul>
<p>Job description and responsibilities</p>	<ol style="list-style-type: none"> <li>1. Carrying out research on the creation or harmonisation of new data sources in the field of mobility or inequality;</li> <li>2. Creating and making available to other researchers a database containing new or harmonised data on mobility or inequality;</li> <li>3. Preparation of scientific publications related to the objectives of the activity, and submission for publication in a journal belonging to Q1 (top 25%) of the most cited journals in the world, as indexed in Scopus</li> <li>4. Preparation and submission of a grant application for national or international external financing to the University of Warsaw, which is devoted to research related to the objectives of Action I.3.9;</li> <li>5. Developing international cooperation in the implementation of the objectives of the Action;</li> <li>6. Participation in scientific conferences by presenting the results of research carried out under the Action;</li> <li>7. Cooperation in the preparation of an international conference on migration and inequality at the University of Warsaw;</li> <li>8. Participation in seminars at the University of Warsaw, which will popularise databases or research methods resulting from the implementation of the Action.</li> </ol>
<p>Key requirements</p>	<p>Requirements:</p> <ul style="list-style-type: none"> <li>• fulfilment of the conditions set out in the Act of July 20, 2018 – Law on Higher Education and Science (Journal of</li> </ul>

	<p>Laws 2023, item 742, as amended) and the Statute of the University of Warsaw (Resolution No. 443 of the Senate of the University of Warsaw of June 26, 2019, Monitor item 190.</p> <ul style="list-style-type: none"> <li>• holding a doctoral degree in the field of social sciences;</li> <li>• having scientific achievements documented by publications in reputable scientific journals (at least 2 works published in journals from the JCR list);</li> <li>• having experience in empirical research on mobility and inequality issues;</li> <li>• thorough knowledge of statistical and econometric methods used in mobility and inequality research;</li> <li>• experience in implementing research projects in social sciences;</li> <li>• fluency in written and spoken English;</li> <li>• ability to start work no later than September 2024.</li> </ul> <p>Additional assets:</p> <ul style="list-style-type: none"> <li>• experience in managing grants financed from domestic or foreign sources;</li> <li>• experience in using innovative data sources to study mobility and inequality.</li> </ul>
Application	<p>Obligatory:</p> <ul style="list-style-type: none"> <li>• academic curriculum vitae with a list of publications in English;</li> <li>• a cover letter (containing a description of the planned research project in line with the subject of the competition) in English;</li> <li>• a copy of the PhD diploma,</li> <li>• 2 PDF files with publications related to the subject of the competition;</li> <li>• a signed declaration (scan) of consent to the processing of personal data, attached to this announcement;</li> <li>• a statement (scan) in which the candidate confirms with his signature that he has read and accepts the rules for conducting competitions specified in Ordinance No. 106 by the Rector of the University of Warsaw of 27 September 2019, on the definition of detailed rules and procedures for conducting a competition for the position of an academic teacher at the University of Warsaw (<a href="https://monitor.uw.edu.pl/Lists/Uchway/Uchwa%C5%82a.aspx?ID=5592">https://monitor.uw.edu.pl/Lists/Uchway/Uchwa%C5%82a.aspx?ID=5592</a>)</li> </ul> <p>Additional:</p> <ul style="list-style-type: none"> <li>• A letter of recommendation from a person from outside the University of Warsaw (these references are</li> </ul>

	confidential and should be sent directly to: <a href="mailto:mbrzezinski@wne.uw.edu.pl">mbrzezinski@wne.uw.edu.pl</a> ).
What we offer	<ul style="list-style-type: none"> <li>• work in a dynamic group of researchers dealing with issues related to the subject of the competition;</li> <li>• a competitive salary;</li> <li>• support in establishing international cooperation and applying for national or international research grants;</li> <li>• access to research infrastructure and databases.</li> </ul>
How to apply	By e-mail to: <a href="mailto:mbrzezinski@wne.uw.edu.pl">mbrzezinski@wne.uw.edu.pl</a> with the title "UW/IDUB/2024/05"
Selection and recruitment procedure	<p>The competition is the first stage of the recruitment procedure for the position of an academic teacher, as specified in the Statute of the University of Warsaw, and its positive outcome is the basis for further proceedings.</p> <p>The Committee reserves the right to conduct a preliminary examination of submitted applications and contact selected candidates in order to carry out subsequent stages of the selection procedure.</p> <p>Prior to commencing employment, the candidate selected in the competition is required to submit original documents, in order to certify copies or reproductions of the documents.</p> <p>Interviews with selected candidates will take place from 1-15 June 2024.</p> <p>The candidates will be notified by e-mail concerning the date of the interview.</p> <p>The University of Warsaw reserves the right to close the competition without stating the reason.</p>
Questions	Please send questions to Dr Michał Brzeziński at the following address: <a href="mailto:mbrzezinski@wne.uw.edu.pl">mbrzezinski@wne.uw.edu.pl</a>
Closing date for applications	May, 31st 2024 at 15.00, Warsaw time (CET)
Notification about the results	30 June 2024
Results will be announced	by email



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.....  
given and family name

## Information on personal data processing

### Controller

The controller of your personal data, which is processed in connection with employee recruitment, is the University of Warsaw, ul. Krakowskie Przedmieście 26/28, 00-927 Warszawa, as the Employer.

Contact with the controller:

- by traditional mail at: University of Warsaw, ul. Krakowskie Przedmieście 26/28, 00-927 Warszawa (specify the organisational unit to which your letter is addressed);
- by phone: **22 55 20 355**.

### Data Protection Officer (DPO)

The controller has a designated Data Protection Officer, whom you may contact via email at [iod@adm.uw.edu.pl](mailto:iod@adm.uw.edu.pl). You may contact the DPO about all matters relating to the processing of your personal data by the University of Warsaw and in order to exercise your rights in relation to the processing of personal data.

The DPO, however, does not perform other functions, such as handling recruitment procedures, collecting recruitment documents, or providing current information on the recruitment process.

### Purpose and legal grounds of data processing

The personal data of candidates for employment shall be processed for recruitment purposes only.

Your personal data shall be processed in the scope indicated by employment law<sup>1</sup> (*given name (names) and family name, date of birth, contact information as provided, education, professional qualifications, previous employment*) for the purposes of this recruitment process<sup>2</sup>, whereas other data<sup>3</sup> shall be processed based upon your consent, which may take the following wording:

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<sup>1</sup> Art. 22<sup>1</sup> of the law of June 26, 1974 Labour Code (i.e. Journal of Laws 2019 item 1040 with subsequent changes).

<sup>2</sup> Art. 6 section 1 letter b of the Regulation of the European Parliament and the Council (EU) 2016/679 of April 27, 2016 on protection of individual persons with regard to personal data processing and on the free flow of such data, and also repealing Directive 95/46/EC (general regulation on data protection) (Official Journal EU L 119 of 04.05.2016, page 1, with subsequent changes) (hereinafter referred to as the GDPR).

<sup>3</sup> Art. 6 section 1 letter a of the GDPR.

*I agree to the processing of my personal data provided in .... (e.g., CV, cover letter, and other documents submitted) for the recruitment process conducted by the University of Warsaw.*

If your documents include data as included in Art. 9 section 1 of the GDPR (special categories of personal data), processing shall be possible upon your consent to processing such data<sup>4</sup>, which may take the following wording:

*I agree to the processing of special categories of my personal data, as stated in Art. 9 section 1 of the GDPR, provided in ..... (e.g., CV, cover letter, and other submitted documents) by the University of Warsaw for conducting the recruitment process.*

The University of Warsaw will also process your personal data in future recruitment processes upon your consent<sup>5</sup>, which may take the following wording:

*I consent to the processing of my personal data for the purposes of any future recruitment processes at the University of Warsaw, for the period of the next nine months.*

You may revoke all such consents at any time, for example by sending an email to [mbrzezinski@wne.uw.edu.pl](mailto:mbrzezinski@wne.uw.edu.pl)

Be advised that the revocation of your consent does not affect the lawfulness of the processing of personal data, which had been completed upon consent and before its revocation.<sup>6</sup>

## **Data retention period**

Your personal data collected in this recruitment process shall be stored within the period of up to 5 years from the planned completion of the “Excellence Initiative – Research University” Programme, i.e. until 31.12.2031.

In case you agree to process your data in future recruitments, your data will be used for this purpose for a period of 9 months from the end of recruitment.

## **Data recipients**

Officers authorized by the Controller shall have access to your personal data, the processing of which is within the scope of their duties.

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<sup>4</sup> Art. 9 section 2 letter a GDPR.

<sup>5</sup> Art. 6 section 1 letter a GDPR.

<sup>6</sup> Art. 7 section 3 GDPR.

## **Data transfer outside the European Economic Area (EEA)**

Your personal data shall be disclosed to subjects authorized by law. Your personal data may be also processed by the provider of the G-Suite services for education by the Google Corporation in their data processing centres.<sup>7</sup>

## **Rights of the data subject**

Under the GDPR, data subjects have the following rights:

- to access data and to receive copies of the current data;
- to correct (rectify) your personal data;
- to limit processing of personal data;
- to remove personal data, subject to provisions of Art. 17 section 3 of the GDPR;
- to file a claim with the President of the Personal Data Protection Office, if you believe data processing is in violation of the law.

## **Information on the requirement to provide data**

Providing your personal data in the scope resulting from law is necessary to participate in the recruitment process. Providing other personal data is voluntary.

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(place and date)

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(applicant's signature)

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<sup>7</sup> <https://www.google.com/about/datacenters/inside/locations/index.html>